



Leadership Model

Leadership Council

The Leadership Council are primarily concerned with the governance of the church. They are responsible for the church's fulfilment of its God-given purpose, values and strategic priorities. Constitutionally they are the 'board' of the church and as such are also responsible for all statutory and regulatory compliance and reporting.

Leadership Roles

Elders

Profile: Titus 1:6-9; 1 Timothy 3:1-16; Acts 6:1-6

Role: To oversee the spiritual health, growth and integrity of the members of the church, the teaching or preaching of the Word and the pastoral care of all; and to be devoted to pray and encourage others to pray.

Deacons

Profile: 1 Timothy 3:8-12

Role: To take care of the physical, administrative and logistical needs of the church so that the elders can concentrate on their primary calling.

Ministry Leaders

Profile: Ephesians 4:11-13; Rom 12:5-13

Role: To oversee the ministries of the church providing support and encouragement to all the leaders of the various activities/programs ensuring all ministries align with the values and strategic objectives of the church and report outcomes.

Leadership Council Composition

Total 9 members:

- 4 x Elders
- 4 x Ministry Leaders
- 1 x Deacon (Ex officio - Chair of Deacons)
- Senior Pastor – attends meetings with voice but no vote

Appointment Process

- Nominations from members
- Selection of candidates by nominations committee
- Endorsement by members of selected candidates – 75% support required

Tenure of Leaders

- 3-year terms
- Maximum two terms
- One-year break before becoming eligible again

Meeting Schedule

Leadership Council:

Bi-Monthly (every two months/6 times per year)

Ministry Leaders; Deacons and Elders:

Bi-Monthly (alternate months to the Leadership Council meetings)