



Leadership Model

Leadership Roles

Elders

Profile: Titus 1:6-9; 1 Timothy 3:1-16; Acts 6:1-6

Role: To oversee the spiritual health, growth and integrity of the members of the church, the teaching or preaching of the Word and the pastoral care of all; and to be devoted to pray and encourage others to pray.

Deacons

Profile: 1 Timothy 3:8-12

Role: To take care of the physical, administrative and logistical needs of the church.

Ministry Leaders

Profile: Ephesians 4:11-13; Rom 12:5-13

Role: To oversee the ministries of the church providing support and encouragement to all the leaders of the various activities/programs ensuring all ministries align with the values and strategic objectives of the church and report outcomes.

Leadership Council

The Leadership Council is responsible for the church's fulfilment of its God-given purpose, values and strategic priorities. Since the Leadership Council is drawn from the Elders, Ministry Leaders, and Deacons it enables these tasks to be performed without forming another layer of leadership.

The Leadership Council is also responsible for the governance of the church including statutory and regulatory compliance and reporting. As the members representatives they have the appropriate authority to perform these duties as well.

As the members representatives, the Leadership Council, establishes, supports and submits to the Biblical authority of the Elders.

Leadership Council Composition

Total 9 members:

- 4 x Elders
- 4 x Ministry Leaders
- 1 x Deacon (Ex officio - Chair of Deacons)
- Senior Pastor – attends meetings with voice but no vote.

Appointment Process

- Nominations from members
- Selection of candidates by Nominations Committee
- Endorsement by members of selected candidates – 75% support required.

Tenure of Leaders (where possible)

- 3 year terms
- Maximum two terms
- One year break before becoming eligible again.

Meeting Schedule

Leadership Council

Bi-Monthly (every two months/6 times per year).

Ministry Leaders, Deacons and Elders

Bi-Monthly (alternate months to the Leadership Council meetings).